

## **Tax Manager –**

Are you looking for a change?

We are a 10-person CPA Firm located in Rochester NY and have recently expanded into a freshly renovated office space with up-to-date technology. The right candidate will be a CPA with minimum 8 – 10 years of public accounting experience. Our client base consists of a broad range of business and high net worth individuals. We also provide the following services:

- Financial statement audits, reviews and compilations,
- business valuations,
- estate & succession planning
- retirement plan design
- accounting system setup and implementation
- bookkeeping and outsourced engagements

The Tax Manager will work directly with our clients and establish relationships. You will continuously be challenged to learn new skills, work in a fast-paced client focused environment while providing exceptional accuracy and detail. You work closely with the Partners and will engage in mentoring and coaching of the junior accounting staff.

### ***Benefits:***

You will be rewarded with competitive salary and bonuses, PTO, generous health benefits, SIMPLE IRA and summer hours. Our practice is an inclusive, comfortable, and a collaborative place to work, cognizant of a work-life balance. Once fully trained, there is the possibility of a hybrid schedule. There is the potential for significant long-term growth opportunities for the right candidate.

### ***Responsibilities Include but are not limited to:***

- Managing firm resources to complete client engagements on time, within budget and to clients satisfaction.
- Planning and managing tax compliance and consulting engagements and related projects, including preparing and reviewing workpapers and tax returns.
- Supervise, foster, and motivate firm staff by providing mentorship, leadership and career guidance.

- Develop recommendations which identify and address areas of significant risk and evaluate overall effectiveness of client operations.
- Focus on tax planning in an effort to minimize client tax and present ongoing tax savings opportunities to clients.
- Assist clients with special projects such as budgeting and cash flow projections.
- Prepare complex corporate, individual and partnership tax returns.
- Research complex tax issues and develop resolutions.
- Prepare complex client correspondence including recommendations, technical issues, and responses to taxing authorities.

***Qualifications:***

- Bachelor's degree in accounting is required and master's degree in Taxation is a plus
- Current and valid CPA required
- 8-10 years in a public accounting firm or equivalent experience
- Ability to work in a fast-paced environment
- Exceptional problem solving, analytical, organizational and customer service skills
- Proficiency in ProSystems Engagement software
- Proficiency in Microsoft Office Suite
- Experience with tax research software

***Preferred Qualifications:***

Recent long-term experience with Lacerte and UltraTax is a plus.

***Hours of Operation:***

- Office hours are Monday through Friday 8:00 a.m. to 5:00 p.m.
- Summer hours are Monday through Thursday 8:00 a.m. to 5:00 p.m. and closed on Fridays.
- It is critical to have the ability to work additional hours as required during the busy season.

Our Company offers the opportunity to work with many great local clients with complex tax and financial reporting issues. Your work here will truly make a difference!

Kindly submit resume and cover letter to [info@welkercpas.com](mailto:info@welkercpas.com)